



Minutes

Terre Haute Regional Airport Authority
December 14, 2022 – 8:00 a.m.
Airport Conference Room

PRESENT:

Rick Burger, President
Brian Short, Vice President
Matthew Wayt, Treasurer
Mike Morris, Member
Bernice Helman, Member

ABSENT:

Dan Conley, Member

STAFF PRESENT:

Jeff Hauser, Executive Director (Remote)
Kelsey Veatch, Finance Manager (Remote)
Matt Anderson, Maintenance Technician
Hunter Bowden, Maintenance Technician
Bill Butts, Maintenance Technician
Steve Haddix, Maintenance Technician
Samantha Thurston, Operations Technician
Cameron Cooper, Operations Technician

OTHERS PRESENT:

Channel 10 News
WTWO Channel 2 News
Josh Thompson, Hoosier Aviation
Ethan Malavolti, Malavolti Aviation
Scott Craig, Attorney (Remote)
Monica Newhouse, Consultant

Mr. Burger called the meeting to order at 8:05 a.m.

Upon a motion by Mr. Short, seconded by Mr. Wayt, and passed by unanimous vote, the minutes from the November 9, 2022, meeting were approved.

Comments from the Board of Directors – Mr. Burger asked Mr. Hauser to speak on behalf of the Airshow. Mr. Hauser exclaimed that we obtained the Blue Angels and are hopeful for a better show than the last.

Comments from the Public – Mr. Malavolti spoke on the success of the Café this winter and the retention of employees.

Upon a motion by Mr. Short, seconded by Mrs. Helman, and passed by unanimous vote, the Claim Forms dated November 9, 2022, were approved.

REPORTS

Committee Reports:

1. Personnel & Benefits Committee – None
2. Facilities Committee – None
3. Budget & Finance Committee – None
4. Economic Development – None

Executive Director's Report –

Mr. Hauser stated the front buildings on State Road 42 are finished other than one minor plumbing problem. Mr. Hauser reiterated the Airshow itinerary. Mr. Hauser also stated that he and Mr. Craig are working together on the IN American Water Easement plan and it is going in the right direction. Mr. Hauser also talked about the S&T Fulfillment building needing new updated sprinkler systems as they are breaking down from aging.

Consultant's Report - presented by Mrs. Newhouse – see attached.

Treasures Report –

Mrs. Veatch spoke about the additional compensation for employees and what it is for. Mrs. Veatch also spoke about the upcoming years raise benefit for the employees. Mrs. Veatch stated she also has been working with Mr. Craig on the Hoosier Hangar Lease.

Attorney's Report –

Mr. Craig spoke about the IN American Water Easement and the grounds that will be affected, including IN National Guard Armory grounds and Greg Gibson grounds. Mr. Craig stated that he has been in contact and is working with the IN-Armory Board to get the Easement figured out.

Consideration and Discussion of New Business –

- A. Consideration for Approval of Resolution 06-2022 Establishing 2023 Employee Compensation- Upon a motion by Mrs. Helman, seconded by Mr. Short, and passed by unanimous vote, the Resolution 06-2022, were approved.
- B. Consideration for Approval of Resolution 07-2022 Authorizing Additional Compensation- Upon a motion by Mr. Short, seconded by Mr. Wayt, and passed by unanimous vote, the Resolution 07-2022, were approved.
- C. Consideration for Approval of the Hoosier Hangar Lease- Upon a motion by Mr. Wayt, seconded by Mr. Morris, and passed by unanimous vote, the Hoosier Hangar Lease, were approved.

Consideration and Discussion of Unfinished Business – None

Comments from the Public – None

Board of Director's Comments – None

Upon a motion by Mr. Wayt, seconded by Mr. Short, the meeting was adjourned at 8:31 a.m.


Daniel Conley, Secretary

ACCOUNTS PAYABLE VOUCHER REGISTER SUMMARY

Terre Haute Regional Airport

GOVERNMENTAL UNIT

AGENCY

APV Register Batch - DECEMBER 2022 MEETING

Page 1 of 2 Pages

Installed by the Terre Haute Regional Airport-2019

General Form No. 364 (1997) APVREGISTER_SUM.FRX

NOTES:(1) Use both sides of the form if needed. Signatures of governing board should appear only on the final page of each meeting in which accounts payable vouchers are allowed.
(2) The Memorandum is for entering action on accounts payable vouchers if disallowed in whole or in part, if continue to a later meeting of governing board, or for other pertinent information.

Check Date	Vendor	Name of Claimant	Office Department	Amount of Voucher	Amount Allowed	Warrant	Check/ Memorandum (See Note (2) Above)
11/09/2022	333	VIGO COUNTY HISTORICAL	PROMOTIONAL/MARKETIN	15000.00	15000.00	13855	SPONSORSHIP OF AVIATION/THRA
12/14/2022	229	A-1 SANITATION	WASTE DISPOSAL	85.00	85.00	13861	MONTHLY PORTA-POT FEE
12/14/2022	8	BANE-WELKER EQUIPMENT	GARAGE & MOTOR	3782.16	3782.16	13862	BLADE KITS , RADIATOR
12/14/2022	158	CAHILL RENTAL & SALES	EQUIPMENT RENTAL	100.00	100.00	13863	CARPET PULLER RENTAL
12/14/2022	177	CDI, INC.	SPECIAL PROJECTS	8059.00	8059.00	13864	SIDING PROJECT (BLDGS ON ST RD 42)
12/14/2022	20	CINTAS CORPORATION	MAINTENANCE UNIFORMS	443.76	443.76	13865	MAINTRNANCE UNIFORMS
12/14/2022	169	CO-ALLIANCE	GASOLINE & DIESEL	5639.35	5639.35	13866	296.7 GAL UNLEADED
12/14/2022	25	CULLIGAN	OFFICE SUPPLIES - ADMIN	18.50	18.50	13867	BOTTLED WATER
12/14/2022	27	DOUBLE BEE FENCE CO.	GATES & FENCING	725.00	725.00	13868	BROWN PVC SLATS
12/14/2022	28	DUNCAN SUPPLY COMPANY,	BUILDING MAINTENANCE	1732.44	1732.44	13869	REZNOR CONTROLS
12/14/2022	32	ERNEY SAFE & LOCK CO. INC	BUILDING MAINTENANCE	92.75	92.75	13870	GLASS CASE LOCK
12/14/2022	103	FERRELLGAS	BOTTLED GAS	123.01	123.01	13871	BOTTLED GAS
12/14/2022	312	GARMONG CONSTRUCTION	SPECIAL PROJECTS	7002.95	7002.95	13872	PRE-CONSTRUCTION MGMT. & DESIGN
12/14/2022	322	GFC LEASING - OH	COPIER LEASE	297.58	297.58	13873	COPIER LEASE
12/14/2022	104	INDIANA CHAMBER OF	BUSINESS EXP &	140.12	140.12	13874	STATE & FEDERAL POSTER
12/14/2022	299	JEFF FISHER	TRAVEL - OPS	15.20	15.20	13875	TOLL FEE
12/14/2022	47	JOHNSTONE SUPPLY	BUILDING MAINTENANCE	343.48	343.48	13876	CBP INDUCER/ LOUNGE
12/14/2022	48	JOINK	INTERNET	199.00	199.00	13877	FIBER INTERNET
12/14/2022	238	JOSH THOMPSON	ARFF INCENTIVE PAY	250.00	250.00	13878	ARFF INCENTIVE PAY- 4TH QUARTER
12/14/2022	140	KELSEY VEATCH	TRAVEL - ADMIN	66.25	66.25	13879	MILEAGE - BLOOMINGTON IN
12/14/2022	251	MACQUEEN EMERGENCY	ARFF TRAINING - OPS	5911.95	5911.95	13880	ARFF FIRE GEAR
12/14/2022	62	MENARDS - NORTH TERRE	GARAGE & MOTOR	96.36	96.36	13881	SHOP CLEANING SUPPLIES
12/14/2022	224	MENARDS - SOUTH TERRE	BUILDING MAINTENANCE	1495.09	1495.09	13882	FAA TILE
12/14/2022	183	NAPA AUTO PARTS	GARAGE & MOTOR	95.96	95.96	13883	FIRE TRUCK OIL DRIP PANS
12/14/2022	67	O'REILLY	GARAGE & MOTOR	404.60	404.60	13884	ADD-A-FUSE
12/14/2022	334	ONBOARD	DUES & SUBSCRIPTIONS	1.00	1.00	13885	ONBOARD ADDITIONAL USERS
12/14/2022	69	PALMER TRUCKS	GROUNDS MAINTENANCE	982.46	982.46	13886	SALT SPREADERS
12/14/2022	76	RED WING BUSINESS	MAINTENANCE UNIFORMS	200.00	200.00	13887	BOOT ALLOWANCE
12/14/2022	155	S&G EXCAVATING	UREA, SAND & DEICING	532.86	532.86	13888	MORTAR SAND 19.92 TON
12/14/2022	225	SACKRIDER TECHNOLOGY	IT SERVICES/CONSULTING	1465.01	1465.01	13889	MONTHLY IT SERVICE
12/14/2022	86	SYCAMORE ENGINEERING,	BUILDING MAINTENANCE	200.00	200.00	13890	LEAK IN ROOF
12/14/2022	88	TABCO BUSINESS FORMS,	PSO UNIFORMS	381.45	381.45	13891	PSO CLOTHING
12/14/2022	18	TERRE HAUTE CHAMBER OF	DUES & SUBSCRIPTIONS	800.00	800.00	13892	ADVOCACY & DUES
12/14/2022	136	ULINE	BUILDING MAINTENANCE	387.31	387.31	13893	FIREHOUSE SIGNAGE
12/14/2022	92	VALLEY ELECTRIC SUPPLY	GARAGE & MOTOR	269.81	269.81	13894	250' ELECTRICAL CORD
10/20/2022	121	PAYCHEX	PAYROLL PROCESSING	270.50	270.50	M4162	PAYROLL TIME/ATTENDANCE
10/14/2022	123	INDIANA DEPARTMENT OF	PAYROLL EXPENSES	1515.46	1515.46	M4163	STATE - PAYROLL CK DATE 10/14/22
10/28/2022	124	INDIANA CENTRAL	PAYROLL EXPENSES	655.63	655.63	M4164	GARNISHMENTS - PAYROLL CK DATE
11/14/2022	46	JOHN DEERE FINANCIAL	BUILDING MAINTENANCE	119.91	119.91	M4190	RURAL KING ACCT
12/05/2022	37	FRONTIER COMMUNICATIONS	TELEPHONE	166.43	166.43	M4194	TELEPHONE SERVICE *3344
11/13/2022	91	TIME WARNER CABLE	TELEPHONE	477.39	477.39	M4195	PHONE SERVICE

I hereby certify that each of the above listed vouchers and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6

Fiscal Officer

ALLOWANCE OF ACCOUNTS PAYABLE VOUCHERS

Terre Haute Regional Airport

We have examined the Accounts Payable Vouchers listed on the foregoing Register of Accounts Payable Vouchers consisting of 2 pages and except for accounts payables not allowed as shown on the Register such accounts payables are hereby allowed in the total amount of \$ 88042.74.

Dated this 14th day of December

[Signature]

[Signature]

[Signature]

[Signature]

Signatures of Governing Board

TERRE HAUTE

REGIONAL AIRPORT

Mastercard Claims 10/25/2022-11/25/2022

Pymt Due Date December 22, 2022

Acct#/Name	Date	Transaction	Amount	Account #	Description
0439 Hauser	10/26/2022	Franklin Planner	\$47.99	100-001-200 Office Supplies- Admin	Jeff's Planner
	10/31/2022	ICAS	\$1,950.00	100-001-314 Business Exp & Development	ICAS Registration
	11/1/2022	Hobby Lobby	\$135.30	100-001-330 Promotional and Marketing	Christmas Tree- Zorah Shrine Event
	11/15/2022	Sams Club	\$13.35	100-001-200 Office Supplies- Admin	Bowls for Office
	11/15/2022	Sams Club	\$48.49	100-001-305 Professional Development - Airfield	ARFF Training Lunch
	11/16/2022	Sams Club	\$62.11	100-001-330 Promotional and Marketing	Deserts for Tenant Lunch
			TOTAL CHARGED	\$2,257.24	
Acct#/Name	Date	Transaction	Amount	Account #	Description
1032 McIntosh	10/27/2022	Trapshed	\$79.84	100-001-308 Pest Control	Snares and Equipment for coyote control
	10/28/2022	Amazon	\$79.24	100-001-245 Gates & Fencing	Locks for Snares
	10/29/2022	Amazon	\$18.95	100-001-200 Office Supplies - Admin	Planner: Hunter
	10/29/2022	Constant Contact	\$20.00	100-001-330 Promotional and Marketing	Monthly Subscription
	10/30/2022	Toll	\$6.35	100-001-325 Travel- Ops Safety/ Security	Jeff Fisher Toll expense to Oshkosh
	10/30/2022	Amazon	\$11.99	100-001-202 Office Supplies - Ops	Samantha Pens
	11/1/2022	Southwest Airlines	\$160.00	100-001-324 Travel- Admin	ICAS Flight
	11/1/2022	Southwest Airlines	\$1,491.80	100-001-324 Travel- Admin	ICAS Flight
	11/2/2022	Kwik Trip	\$70.00	100-001-325 Travel- Ops Safety/ Security	Gas Fisher Oshkosh trip

11/2/2022	Amazon	\$225.99	100-001-330 Promotional and Marketing	Christmas Tree- Zorah Shrine Event
11/2/2022	Phillips 66	\$40.00	100-001-325 Travel- Ops Safety/ Security	Gas Fisher Oshkosh trip
11/2/2022	Venetian	\$281.93	100-001-324 Travel- Admin	ICAS Hotel
11/2/2022	Venetian	\$281.93	100-001-324 Travel- Admin	ICAS Hotel
11/2/2022	Venetian	\$281.93	100-001-324 Travel- Admin	ICAS Hotel
11/3/2022	Splashtop	\$99.00	100-001-381 Dues & Subscriptions	Computer Remote Subscription
11/3/2022	Doubletree Hotels	\$170.94	100-001-325 Travel- Ops Safety/ Security	Fisher Oskosh Subscription
11/3/2022	Amazon	\$115.96	100-001-330 Promotional and Marketing	Christmas Tree- Zorah Shrine Event
11/3/2022	Phillips 66	\$40.00	100-001-325 Travel- Ops Safety/ Security	Gas Fisher Oshkosh trip
11/4/2022	Toll	\$9.95	100-001-325 Travel- Ops Safety/ Security	Jeff Fisher Toll expense to Oshkosh
11/5/2022	Amazon	\$22.01	100-001-330 Promotional and Marketing	Christmas Tree- Zorah Shrine Event
11/5/2022	Amazon	\$127.84	100-001-330 Promotional and Marketing	Christmas Tree- Zorah Shrine Event
11/8/2022	Enterprise	\$144.19	100-001-325 Travel- Ops Safety/ Security	Fisher Rental Car to Oshkosh
11/14/2022	ICAS	\$650.00	100-001-314 Business Exp & Development	ICAS Registration
11/16/2022	MCL Restaurant	\$1,515.50	100-001-330 Promotional and Marketing	Tenant Lunch
	TOTAL CHARGED	\$5,945.34		
		\$8,202.58		



Corporate Account Name: T.H. REGIONAL AIRPORT AUTH
Account Name: JEFFREY HAUSER

Corporate Number: THREGION
Account Ending In: 8355

Summary of Account Activity

Previous Account Balance	\$1,552.64	Statement Closing Date	11/25/2022
Payments and Credits	\$1,552.64	Days This Period	31
Purchases and Debits	\$2,257.24	Credit Limit	\$4,000.00
Cash Advances	\$0.00	Available Credit	\$1,742.00
Fees	\$0.00	Cash Limit	\$4,000.00
Finance Charges	\$0.00	Available Cash	\$1,742.00
New Ending Balance	\$2,257.24		
		Payment Due Date	12/22/2022
Total Amount of Disputes	\$0.00	Payment Amount Due	\$25.00

Questions? View your account information online at www.first-online.bank or call our Customer Service Center toll free at 1-888-999-1049 or 1-531-233-6356.

Send Billing Inquiries and Correspondence to:
 P. O. Box 2087, Omaha, NE 68103-2087

Mail Payments to: P. O. Box 2711, Omaha, NE 68103-2711

First Financial Bank, NA
 PO Box 2122
 Terre Haute, IN 47802-0122



Account Ending In 8355
Payment Due Date 12/22/2022
New Balance \$2,257.24
Minimum Payment Due \$25.00

Make Check Payable To: \$

JEFFREY HAUSER
 T.H. REGIONAL AIRPORT AUTH
 581 S AIRPORT ST
 TERRE HAUTE IN 47803-9705

00030795
 0310

First Financial Bank, NA
 P. O. Box 2711
 Omaha, NE 68103-2711



549764034002042100000002500000002257248



Reward Summary	
Beginning Points	18,053
Points Earned	1,794
Points Redeemed	0
Points Expired	0
New Points Balance	19,847
Points Expiring Next 90 Days	0

Important Information

THANK YOU FOR CHOOSING FIRST FINANCIAL BANK FOR YOUR CREDIT CARD NEEDS.

Transactions				
Post Date	Tran Date	Reference Number	Transaction Description	\$Amount
11/16	11/16	8557009NG1XGLEXR	PAYMENT MAIL-THANK YOU TERRE HAUTE IN	\$1,552.64-
10/26	10/26	5543286MV52WTX83Y	FRANKLIN PLANNER 800-654-1776 UT	\$47.99
10/31	10/31	0522702N05SA3H4HY	INTERNATIONAL COUNCIL 703-779-8510 VA	\$1,950.00
11/01	11/01	0230537N25SB790D1	HOBBY-LOBBY #0129 TERRE HAUTE IN	\$135.30
11/15	11/15	0543684NGBLKAKD9V	SAMS CLUB #8135 TERRE HAUTE IN	\$13.35
11/15	11/15	5548382NG2LR10AZY	SAMSClub #8135 TERRE HAUTE IN	\$48.49
11/16	11/16	5548382NH2LR8J13Z	SAMSClub #8135 TERRE HAUTE IN	\$62.11
Total Activity				\$704.60
Total Fees This Period				\$0.00
11/25	11/25		Interest Charge on Purchases	\$0.00
11/25	11/25		Interest Charge on Cash Advances	\$0.00
Total Interest This Period				\$0.00

Finance Charges			
Type of Balance	Annual Percentage Rate (APR)	Balance Subject To Interest Rate	Interest Charge
Purchases	18.24% (v)	\$0.00	\$0.00
Cash Advance	24.99% (v)	\$0.00	\$0.00
Balance Transfer	18.24% (v)	\$0.00	\$0.00

(v) = variable rate

2022 Total Year-to-Date	
Total fees charged in 2022	\$70.50-
Total interest charged in 2022	\$17.60-



Corporate Account Name: T.H. REGIONAL AIRPORT AUTH
Account Name: KARA MCINTOSH

Corporate Number: THREGION
Account Ending In: 1032

Summary of Account Activity

Previous Account Balance	\$3,365.88	Statement Closing Date	11/25/2022
Payments and Credits	\$3,365.88	Days This Period	31
Purchases and Debits	\$6,227.27	Credit Limit	\$10,000.00
Cash Advances	\$0.00	Available Credit	\$3,772.00
Fees	\$0.00	Cash Limit	\$10,000.00
Finance Charges	\$0.00	Available Cash	\$3,772.00
New Ending Balance	\$6,227.27	Payment Due Date	12/22/2022
Total Amount of Disputes	\$0.00	Payment Amount Due	\$63.00

Questions? View your account information online at www.first-online.bank or call our Customer Service Center toll free at 1-888-999-1049 or 1-531-233-6356.

Send Billing Inquiries and Correspondence to:
 P. O. Box 2087, Omaha, NE 68103-2087

Mail Payments to: P. O. Box 2711, Omaha, NE 68103-2711

First Financial Bank, NA
 PO Box 2122
 Terre Haute, IN 47802-0122



Account Ending In 1032
Payment Due Date 12/22/2022
New Balance \$6,227.27
Minimum Payment Due \$63.00

Make Check Payable To: \$

KARA MCINTOSH
 T.H. REGIONAL AIRPORT AUTH
 581 S AIRPORT ST
 TERRE HAUTE IN 47803-9705

00050837
 0510

First Financial Bank, NA
 P. O. Box 2711
 Omaha, NE 68103-2711



549764034001102400000006300000006227276


First Financial Bank
Reward Summary

Beginning Points	295,703
Points Earned	4,926
Points Redeemed	0
Points Expired	0
New Points Balance	300,629
Points Expiring Next 90 Days	0

Important Information

THANK YOU FOR CHOOSING FIRST FINANCIAL BANK FOR YOUR CREDIT CARD NEEDS.

Transactions

Post Date	Tran Date	Reference Number	Transaction Description	\$Amount
11/16	11/16	8557009NG1XGXLEXR	PAYMENT MAIL-THANK YOU TERRE HAUTE IN	\$3,365.88-
10/27	10/27	8271116MW0009DH6H	SP TRAPSHEDSUPPLYCO MARIETTA GA	\$79.84 ✓
10/28	10/28	5543286MX60ENLZ7P	AMZN MKTP US*H84T08KK2 AMZN.COM/BILL WA	\$79.24 ✓
10/29	10/29	5531020MY2DLZFH3E	AMZN MKTP US*H08TZ9CE2 AMZN.COM/BILL WA	\$18.95 ✓
10/29	10/29	7541823MY4LEJ6240	EIG*CONSTANTCONTACT.CO 855-2295506 MA	\$20.00 ✓
10/30	10/30	5513158MZ2DLTEV63	ERAC TOLL 7T1LGQ 8778601258 IN	\$6.35
10/30	10/30	5531020MZ2DKPHXJ8	AMZN MKTP US*H03783L52 AMZN.COM/BILL WA	\$11.99 ✓
11/01	11/01	5543286N261R7L7YK	SOUTHWES 5269940979681 800-435-9792 TX	\$160.00
11/01	11/01		NAME:VEATCH,KELSEY LEANN	
11/01	11/01		TICKET#:5269940979681	
11/01	11/01		LEG 1: ITINERARY#:001	
11/01	11/01		DATE:11/01/2022 DEPARTURE TIME:00:00	
11/01	11/01		CARRIER:WN ARRIVAL TIME:00:00	
11/01	11/01		ORIGINATION:IND	
11/01	11/01		DESTINATION:LAS	
11/01	11/01	22/11/01	VEATCH/KELSEY LEANN	
11/01	11/01	1 WN Y	IND LAS	
11/01	11/01	5543286N261R7L7Y1	SOUTHWES 5262182565644 800-435-9792 TX	\$1,491.80
11/01	11/01		NAME:CONLEY,DANIEL	
11/01	11/01		TICKET#:5262182565644	
11/01	11/01		LEG 1: ITINERARY#:3591	
11/01	11/01		DATE:12/12/2022 DEPARTURE TIME:06:25	
11/01	11/01		CARRIER:WN ARRIVAL TIME:00:00	
11/01	11/01		ORIGINATION:IND	
11/01	11/01		DESTINATION:LAS	
11/01	11/01		LEG 2: ITINERARY#:2485	
11/01	11/01		DATE:12/15/2022 DEPARTURE TIME:12:40	
11/01	11/01		CARRIER:WN ARRIVAL TIME:00:00	
11/01	11/01		ORIGINATION:LAS	
11/01	11/01		DESTINATION:IND	
11/02	11/02	0541019N3L3HG53YL	KWIK TRIP 22800002287 APPLETON WI	\$70.00
11/02	11/02	5543286N261LKBJ80	AMZN MKTP US*H22X35FP1 AMZN.COM/BILL WA	\$225.99 ✓



Finance Charges			
Type of Balance	Annual Percentage Rate (APR)	Balance Subject To Interest Rate	Interest Charge
Purchases	18.24% (v)	\$0.00	\$0.00
Cash Advance	24.99% (v)	\$0.00	\$0.00
Balance Transfer	18.24% (v)	\$0.00	\$0.00
(v) = variable rate			

2022 Total Year-to-Date	
Total fees charged in 2022	\$0.00
Total interest charged in 2022	\$0.00



Newhouse and Associates, LLC

14152 Jamie Drive
Carmel, IN 46033
Phone: 317-669-2662
E-Mail: Monica@Newhouse.Associates
Web: www.Newhouse.Associates

To: Jeff Hauser, Executive Director
From: Monica R. Newhouse-Rodriguez
CC:
Date: December 5, 2022
Re: Terre Haute Regional Airport
General Consultancy Report

Memorandum

GENERAL

General

- Submitted ACIP final to FAA and INDOT
 - Incorporating requested revisions
- Prepared DRAFT Design Build Solicitation for ARFF Station expansion
- Preparing FAA Application for BIL Funding – Airfield Improvements and ARFF Station Renovation
 - RSA Work will be pushed out – needs FAA Region review
 - RSA Alternatives Analysis under contract
- Preparing Annual FAA DBE reporting
 - Still awaiting one contractor response

TERRE HAUTE REGIONAL AIRPORT STRATEGIC PLAN

Final Document

- Final Document delivered in February.

RESOLUTION NO. 06-2022
Terre Haute Regional Airport Authority

ESTABLISHING 2023 EMPLOYEE COMPENSATION

WHEREAS, the Terre Haute Regional Airport Authority establishes and confirms employee compensation for 2023 in accordance with their 2023 Budget submitted for approval to the Department of Local Government Finance;

Now, THEREFORE, BE IT RESOLVED that:

1. The following salaries and wages for officers and employees of the Airport Authority during the 2023 calendar year are hereby established and confirmed.

Position	Salary Amount
Executive Director (JH)	\$131,882
Director of Operations (KM)	\$100,000
Finance Manager (KV)	\$68,250
Facilities Manager	\$65,000

Position (Operations – Airfield)	Hourly Rate
Operations Technician (6)	\$18.00 - \$28.00/hour

Position (Operations – Safety & Security)	Hourly Rate
Operations Technician Safety & Security (4)	\$20.00 - \$22.00/hour

Position (Miscellaneous)	
Board of Directors (x6)	\$2,585 (\$35/meeting)
Maintenance Seasonal/Part Time	\$14.00 - \$19.00/hour
ARFF Incentive Pay (x4)	\$4,000 (\$38.46/pay per employee)

2. For those employees who elect to participate in the Airport Authority's health insurance plan with an HSA during the 2023 calendar year, the Airport Authority approves the following employer contributions to the participant's HSA account:
 - For individual plans, the Airport Authority will match the employee's contribution up to \$30 per pay period
 - For family plans, the Airport Authority will match the employee's contribution up to \$60 per pay period

Passed and adopted this 14th day of December 2022

Rick Burger, President
Terre Haute Regional Airport Authority

Attest:

Daniel Conley, Secretary
Terre Haute Regional Airport Authority

RESOLUTION NO. 07-2022
Terre Haute Regional Airport Authority

AUTHORIZING ADDITIONAL COMPENSATION

WHEREAS, the Terre Haute Regional Airport Authority previously adopted Resolution No. 06-2022 establishing annual salaries and hourly rates for employees;

Now, THEREFORE, BE IT RESOLVED that:

1. All employees of the Airport Authority shall receive a one-time net payment of \$200.00 in December of 2022.
2. No deductions for insurance shall be withheld from the additional compensation.
3. All other normal deduction shall be withheld.

Passed and adopted this 14th day of December 2022.

Rick Burger, President
Terre Haute Regional Airport Authority

Attest:

Daniel Conley, Secretary
Terre Haute Regional Airport Authority

HOOSIER HANGAR LEASE

This Hangar Lease is entered into by and between the TERRE HAUTE REGIONAL AIRPORT AUTHORITY, an Indiana political subdivision, (hereinafter “Lessor”) and HOOSIER AVIATION, LLC, a Limited Liability Company organized and existing under the laws of the State of Indiana and hereinafter referred to as “Lessee.”

Now, therefore, in consideration of the mutual promises, covenants and considerations set forth herein, the Lessor and Lessee agree as follows:

I. LEASED PREMISES:

Lessor agrees to lease to Lessee a certain existing hangar facility that has been and is currently referred to as the “Hoosier Hangar.” It is this existing hangar facility consisting of a footprint of 125 ft. by 145 ft. and located in the West/Northeast quadrant of the airport that shall be and is the leased premises.

II. TERM OF LEASE:

A. Term. The term of this lease shall commence on January 1, 2023, and continue for a period of approximately sixty (60) months, concluding on December 31, 2028. During the interim term, it is the intent and mutual understanding of the parties that the Lessor, provided federal funds are received as expected, will complete improvements to the airport infrastructure including, but not limited to, roadways, aircraft parking ramps, taxi-ways, automobile parking areas, and other airport facilities.

B. Present And Intended Future Use of Leased Premises. Lessee intends and Lessor agrees that the present use of the leased premises will consist primarily of aircraft storage. Additionally, it is understood and agreed that the Lessee intends to utilize the leased premises for various functions including social gatherings, wedding receptions, and other business development and related activities. It is further understood and agreed that Lessee shall be and is entitled to all revenue Lessee generates by way of the leased premises and Lessee shall set all rates and fees associated with Hangar operations. Lessee agrees that its use of the leased premises is subject to the Airport Minimum Standards as well as to all other lawful rules and regulations.

C. Termination with Notice. Either party may, with sixty (60) days’ notice to the other party, terminate this Lease prior to the expiration of the term.

III. RENT AND FEES:

All monthly rental payments are due and payable on or before the first day of each month and shall be paid by Lessee to Lessor without demand or notice in writing by the tenth (10th) day of each month (with pro-rated rent for the first partial month of the term payable at signing)... All payments made hereunder by Lessee shall be made to Lessor at the offices of the Terre Haute International Airport Authority, 581 S. Airport Street, Terre Haute, Indiana 47803, unless

notified in writing to the contrary by Lessor. Rental payments which are not received by Lessor by the tenth (10th) day of each month for which the rental payment is due shall be delinquent. All delinquent rental payments shall include an interest charge which shall equal a monetary amount of One and one-half percent (1.5%) of the gross monthly amount due and payable to Lessor. Rental payments shall be as follows:

A. Lessee agrees to pay Lessor for the use of the Leased Premises, facilities, rights, licenses and privileges granted herein, the gross sum of Seven Hundred Fifty Dollars (\$750.00) per month in advance. The Seven Hundred Fifty Dollars (\$750.00) rental fee shall be billed monthly to Hoosier Aviation.

B. The rent will be subject to readjustment on an annual basis from the execution date of the Agreement which adjustment shall be based on the national Consumer Price Index (CPI) – Urban for the preceding calendar year, January through December. Any CPI adjustment will not exceed four (4) percent annually, nor shall the Base Rent fall below the most recent rent paid by Lessee.

C. In lieu of any annual increase to the rent (other than CPI increases discussed above), Lessee agrees that it shall invest at least fifteen thousand dollars (\$15,000) in renovations, upgrades, and/or other improvements to the Leased Premises over the five year term of the Lease. Documentation of these investments shall be provided to the Lessor upon request. It is understood that the making of these investments is an integral part of the consideration for this Lease and the failure of Lessee to satisfy this requirement shall constitute a material breach. In the event that Lessee fails, in whole or in part, to satisfy this requirement, Lessee shall be liable to pay Lessor the difference between \$15,000 and the amount they have expended toward renovations, upgrades, and/or other improvements.

IV. HANGAR RULES AND REGULATIONS:

Lessee agrees to:

A. Abide by all regulations, including those for security, established from time to time by Lessor as well as all applicable ordinances, rules, regulations and minimum standards established by any federal, state or local government agency exercising jurisdiction over the premises.

B. Not perform, or have performed, any hazardous activity such as, but not limited to, smoking, the use of a device that requires an open flame or produces sparks, welding, the use of flammable liquids or hazardous substances, sanding of large areas producing large amounts of particulate.

C. Not perform, or have performed, major alterations or repairs as defined in FAR Part 43 subsections (a) and (b). Annual inspections by licensed mechanics are permitted. If the mechanic is not the aircraft owner, proof of insurance must be provided to the Lessor before

work can begin. Preventative maintenance may be performed according to FAR Part 43(c) with the following prohibitions or limitations to items 9, 22 and 23. Item 9 (painting) is not permitted with the exception of minor touch-up repair. Fuel system preventive maintenance under items (22) and (23) is not permitted inside the hangar.

D. All aircraft fueling will be performed outdoors. Aircraft being refueled shall be in compliance with NFPA 407. Aircraft must be chocked, bonded to the refueler and be outside of any building or hangar.

E. The leased premises shall be kept clean and free of grease, oil, paper and other debris. All flammables must be stored in a metal container with a tight-fitting lid with sump capability at a minimum or any other approved containment device. Different from flammables, combustible liquids such as lube oil may be stored. No additional label is necessary if the company label already indicates flammable liquid or type of liquid contained. Flammable storage (other than inside the aircraft fuel storage tank) is limited to a maximum of 10 gallons, which must be stored in a plastic or metal container approved for its use. The approved use for storage of fuel must appear on the container.

F. No petroleum products, industrial waste matter or other hazardous materials shall be dumped or otherwise disposed of on Airport property except as permitted by Lessor.

G. Not operate an aircraft engine inside a hangar or in a negligent manner so that the propeller or exhaust blast may cause injury to persons or property.

V. MAINTENANCE OF LEASED PREMISES AND UTILITIES:

Lessee shall, during the initial term of the lease as well as all extensions thereto, maintain and make all necessary repairs and/or replacements to the leased premises with the exception of necessary maintenance, repair and/or replacement of the roof which shall be the sole responsibility of Lessor. Further, Lessor agrees to provide grass cutting and snow removal services.

Lessee shall provide, at Lessee's cost, all utilities to/for the leased premises unless the utility is required to be in the name of the Lessor. Should that be the case, Lessee shall reimburse or provide payment for said utility(ies) upon presentation of a monthly billing statement by the Lessor.

Lessee agrees that any proposed structural changes to the leased premises shall be approved by Lessor and Lessor agrees it shall not delay said approval or unreasonably withhold approval.

Before beginning any renovations, upgrades, or other improvements to the Leased Premises, Lessee shall submit plans, specifications, drawings, and where appropriate, engineering and/or architectural drawings for review and approval by Lessor. Any such

renovations, upgrades, or other improvements shall remain on the Leased Premises and become the property of Lessor upon expiration of the Lease.

VI. LESSEE'S INSURANCE REQUIREMENTS:

Lessee shall maintain continuously in effect at all times during the term of this Lease, at Lessee's expense, the following insurance coverage:

A. Comprehensive General Liability Insurance covering the leased premises, the Lessee or its company, its personnel and its activities and operations at the Airport. Liability insurance limits shall be a minimum amount of \$1,000,000.00 combined single limits on a per occurrence basis for coverage outlined above, including bodily injury, death and property damage, broad-form contractual.

B. Ground Hangarkeepers Liability covering the Lessee's activities in hangaring aircraft that are owned by individuals and/or corporations other than Lessee. Minimum limits of \$100,000 each aircraft/\$250,000 per occurrence with a maximum deductible of \$10,000 for each loss.

All such policies shall name the Lessor as an additional named insured and provide for a minimum of thirty (30) days written notice to the Lessor prior to the effective date of any cancellation or lapse of such policies.

Lessor shall secure coverage on the physical structure of the leased premises (Hoosier Hangar). Lessee may, at its election, secure coverage for business interruption in the event of fire or other disaster.

The Lessee agrees that if the Lessee's insurance coverage for Lessee's operation lapses or is cancelled, the Lessor has the right to halt the Lessee's operation immediately upon written notice. The Lessee's operations will remain halted until the Lessor receives evidence that the Lessee has obtained current insurance coverage meeting the requirements of the Lease. The Lessor's halting of the Lessee's operations is not a waiver or relinquishment of the Lessor's rights as provided in Section 23 below.

VII. LESSOR'S INSURANCE REQUIREMENT:

Lessor shall maintain continuously in effect at all times during the term of this Lease, at Lessor's expense, the following insurance coverage:

A. Fire and extended coverage insuring the leased premises against loss or damage by fire and such other risks as may be included in the broadest form of extended coverage in an amount of not less than the full replacement cost of all improvements located on the leased premises.

VIII. TOTAL AND PARTIAL DESTRUCTION OF LEASED PREMISES:

In the event that the Leased Premises shall be wholly or partially damaged or destroyed by any disaster or event and subject to the availability of insurance proceeds, Lessor agrees to repair or replace the Leased Premises within a reasonable amount of time, provided however, that Lessor shall be under no obligation to expend more money on the repair or replacement process than is received from the insurance proceeds. Lessor shall have sole discretion in all matters pertaining to the repair or replacement to any improvement situated upon the Leased Premises, including but not limited to design and location of hangar. In the event of loss or damage to the Lease Premises, Lessee shall have the right to invoke any of the following remedies:

A. Continue use and occupancy of the portion(s) of the Leased Premise that are usable and pay rent only on those portions of the leased premises that are being occupied by Lessee. Upon repair and replacement of that damaged or destroyed portion of the leased premise, Lessee shall have the right to reoccupy and use all portions of the leased premise pursuant to the terms of this Lease.

B. Lessee may terminate this lease by providing Lessor with a notice in writing of Lessee's intent to terminate this Agreement. Said termination notice, at the discretion of Lessee, shall be immediate upon receipt by Lessor. All proceeds, from Lessor's policy(ies) of insurance received for loss or damage to any portion of the leased premises shall become the property of the Lessor.

IX. ALTERATIONS:

Lessee, having first obtained the Lessor's consent which consent shall not be unreasonably withheld, shall have the right, at any time during the lease term, to make elected and reasonable alterations and changes in and to the Lease Premises at the Lessee's own expense (in addition to those required by Paragraph 8). Lessor hereby agrees to make, at Lessor's expense, all alterations required by federal, state, or local authorities to bring the premises in compliance with building code or other similar safety requirements. Any change or alteration, when completed, shall be of such character as not to reduce the value of the Leased Premises below its value immediately preceding the change or alteration. The Leased Premises shall at all times be free of liens for labor and/or materials supplied or claimed to have been supplied. Lessee shall not commit or cause waste, damage, or injury to the Leased Premises, except for ordinary wear and tear as agreed by the parties.

X. CONDITION OF LEASED PREMISES:

Lessee shall maintain its Leased Premises in a safe, neat and orderly condition.

XI. ENVIRONMENTAL REGULATIONS:

Relative to the Leased Premises, no fuel, oil, grease, flammable liquids, or contaminants of any kind shall be allowed to flow into any sewer system, storm drain, or open water area

without an oil/water separator.

XII. SIGNS:

Lessee shall not erect, maintain, or display upon the outside of any improvements upon Airport property or erect or cause to be erected on Airport property any billboards or advertising signs without first obtaining prior written consent of the Authority, which consent shall not be unreasonably withheld.

XIII. COMPLIANCE WITH LAWS:

During the lease term or any extension thereof, the Parties shall observe and comply with all present and future laws, ordinances, requirements, orders, directions, rules and regulations of the federal, state, county, and municipal governments and of all governmental authorities having jurisdiction over all or any part of the premises and appurtenances, and all their respective departments, bureaus, and officials, and of all insurance companies writing policies covering all or any part of the premises, whether in force prior to or at the commencement of the lease term or whether passed, enacted or directed in the future. Without limiting the generality of the foregoing, Lessee shall also procure every permit, license, certificate or other authorization which is required in connection with the lawful, proper or authorized use of the premises or required on connection with any building or improvement now or subsequently erected by or at the direction of Lessee on the premises. Lessor and Lessee shall each give notice to the other of any notice of violation received by Lessor or Lessee, respectively.

XIV. FIELD USE CHARGES:

Nothing herein contained shall be deemed to relieve Lessee, its agents, employees, tenants, patrons, or invitees from field use charges, including fuel flowage fees, as are generally assessed by the Authority upon tenants and other airport users for the operation of aircraft. Provided, however, that Lessee reserves the right to waive, reduce or increase any of the fees or charges that they are entitled to establish, collect and retain.

XV. NONEXCLUSIVE RIGHTS:

Subject to the terms, conditions and contract obligations of the parties as set forth in the FBO Lease, Development and Operator Agreement signed and entered into, it is hereby specifically understood and agreed that nothing herein contained shall be construed to grant or authorize the granting of an exclusive right to provide aeronautical services to the public as prohibited by Section 308 (a) of the Federal Aviation Act of 1958, as amended, and Lessor reserves the right to grant to others the privilege and right of conducting any one or all of the activities set forth in this Agreement provided that others shall also be held to the Lessor's minimum standards.

XVI. NONDISCRIMINATION:

Lessee, as part of the consideration hereof, does hereby covenant and agree that (1) no person on the grounds of race, color, or national origin shall be excluded from participation in, denied the benefits of, or otherwise be subject to discrimination in the use of said facilities, (2) that in the construction of any improvements upon, over or under the airport property and the furnishing of services thereon, no person shall be denied the benefit of, or otherwise be subjected to discrimination on the grounds of race, color or national origin, (3) that Lessee shall use the premises in compliance with all the requirements imposed pursuant to Title 49 of the Code of Federal Regulations, Department of Transportation - Effectuation of Title VII of the Civil Rights Act of 1964, as may be amended from time to time.

XVII. ASSIGNMENT OF LEASE AND SUBLEASING:

Lessee may sublease any portion of the Leased Premises without Lessor's written consent, provided that subtenant's use of the premises is consistent with the uses set forth in Section II(B). Lessee may not assign the lease without consent of the Lessor which consent will not be unreasonably withheld.

XVIII. DEFAULT:

Upon the happening of one or more of the following events, Lessee shall be considered a default of this Lease:

A. Lessee is in arrears in the payment in whole or any part of the amounts agreed upon to be paid hereunder for a period of thirty (30) days after the time such payments become due.

B. Lessee makes a general assignment for the benefit of creditors.

C. Lessee files a voluntary petition for bankruptcy.

D. A mechanic's lien be filed against the Leased Premises for the work contracted for or ordered by Lessee or any portion thereof, and Lessee fails to effect the release of the lien within

a reasonable amount of time which shall not exceed ninety (90) days or provide reasonable security against economic loss that may result from the lien.

E. Lessee abandons its Fixed Base Operation activity operation at the airport.

F. Lessee defaults in the performance of any of the covenants, agreements, or conditions required hereunder to be kept and performed by Lessee and such default continues for a period of thirty (30) days after the receipt of written notice from the Lessor of said default.

XIX. REMEDIES OF LESSOR:

Upon the happening of any one of the aforesaid events Lessor shall have and reserve all

of its available remedies at law as a result of said breach or default of this Agreement.

XX. SUSPENSION OF AGREEMENT:

During the time of national emergency, the Authority shall have the right to lease portions of the landing area and/or parties of the Terminal Building to the United States Government for military use. If any such lease is executed, any provision of this instrument which is inconsistent with the provisions of the lease or Agreement with the United States Government shall be suspended provided, however, that the term of this lease shall be extended by the period of such suspension.

XXI. SURRENDER OF THE LEASED PREMISES:

A. Peaceable Surrender. Lessee agrees that it shall, at the normal expiration of the term, or upon any earlier termination of this lease, peaceably surrender the premises to the possession of the Lessor the same being in good order, condition and repair, free and clear of all liens and encumbrances, subject to ordinary wear and tear of the same.

B. Property to be Surrendered. The property to be surrendered by Lessee shall include the Leased Premises and all improvements of a permanent nature made by Lessee, if any. All plumbing, heating, ventilation, air conditioning, lighting, and electrical fixtures, equipment and systems shall be deemed to be a part of the Leased Premises and shall become the property of Authority.

C. Trade Fixtures. Trade fixtures (including exterior signs affixed to a building) and business equipment, if furnished by or at the expense of Lessee, may be removed by Lessee at or prior to the expiration or sooner termination of the lease. However, Lessee shall promptly pay or cause to be paid to Authority the cost of repairing any damage arising from the installation or removal of such trade fixtures and business equipment absent ordinary wear and tear and the costs of restoring the premises to their condition prior to such removal.

XXII. RIGHT TO INSPECT:

Lessee agrees to the Lessor's right to inspect the leased premises, on a reasonable notice and during normal business hours, to ensure compliance with the Lease.

XXIII. ATTORNEY'S FEES:

In any legal action brought by either party to this Lease for the enforcement of the obligations of this Lease, the prevailing party, subject to any and all appeals, shall be entitled to recover all costs, including reasonable attorney's fees, from the non-prevailing party.

XXIV. PARAGRAPH HEADINGS:

The headings used herein for each paragraph are used only for convenience and are not

intended to limit the nature of each paragraph.

XXV. AGREEMENTS WITH THE UNITED STATES:

This Agreement shall be subordinate to the provisions of any existing or future Agreements between Lessor and the United States, relative to the operation or maintenance of the Airport, the execution of which has been or may be required as condition precedent to the transfer of Federal rights or expenditures of Federal funds for the development of the Airport in accordance with the provisions of the Federal Aviation Act of 1958, the Airport and Airway Development Act of 1970, and the Airport and Airway Development Act of 1982, as amended or superseded by any future acts.

XXVI. SEVERABILITY:

If a provision hereof shall be finally declared void or illegal by any court or administrative agency having jurisdiction, the entire Agreement shall not be void; but the remaining provisions shall continue in effect as nearly as possible in accordance with the original intent of the parties.

XXVII. NOTICE:

Any notice given by one party to the other in connection with this Agreement shall be in writing and shall be sent by certified mail, return receipt requested to:

If to Lessor, addressed to: Airport Director
Terre Haute International Airport Authority
581 S. Airport Street
Terre Haute, IN 47803

If to Lessee, addressed to: Hoosier Aviation, LLC
518 S. Airport Street
Terre Haute, IN 47803

Unless notified by a notice in writing of a change of address.

Notices shall be deemed to have been received on the date of receipt as shown on the return receipt.

XXVIII. GOVERNING LAW:

This Agreement is to be construed in accordance with the laws of Indiana.

XXIX. ENTIRE AGREEMENT:

This Agreement constitutes the entire understanding between the parties and as of its effective date supersedes all prior or independent agreements between the parties governing the subject matter hereof. Any changes or modification hereof shall be in writing signed by both parties.

IN WITNESS WHEREOF, the Terre Haute Regional Airport Authority and Lessee have caused this Agreement to be executed by their respective officers or agents to be effective on the date first above written.

TERRE HAUTE REGIONAL
AIRPORT AUTHORITY

HOOSIER AVIATION, LLC

By: _____
Rick Burger, President

By: _____
Nicole Brown, Owner

By: _____
Jordan Brown, Owner

Renewal Comparison
Terre Haute Regional Airport Authority
1/1/2023

	2022 Expiring Premium	2023 Renewal Premium	\$ increase/decrease	% increase/decrease
Airport Liability *	\$3,685.00	\$4,238.00	\$553	15.01%
POL & EPL (includes Engine. Fee of \$295)	\$6,879.00	\$6,879.00	\$0	0.00%
Property (incl Terr. & Inst. Fee) *	\$55,247.00	\$58,843.00	\$3,596	6.51%
Auto	\$11,887.00	\$10,734.00	(\$1,153)	-9.70%
Inland Marine (Including EDP) *	\$11,884.00	\$11,184.00	(\$700)	-5.89%
Crime	\$3,526.00	\$3,526.00	\$0	0.00%
Pollution Liability	\$5,443.50	\$5,443.50	\$0	0.00%
Cyber Liability	\$2,397.48	\$3,346.63	\$949	39.59%
Boiler & Machinery	\$1,679.00	\$1,762.00	\$83	4.94%
Consulting Fee	\$17,300.00	\$17,300.00	\$0	0.00%
Total	\$119,927.98	\$123,256.13	\$3,328	2.78%

*Pollution 2 yr term-2022-24 Premium paid for 2 years \$10,887 (\$5,443.50 per year) See below for premium split

*GL 3 yr policy billed annually-2023-26 (Optional TRIA \$424 & War reduced to \$106 if TRIA is also purchased)

*Worker's Comp not included- see below

Property

Increased Values by 8% for 2023

	100% Value 2022 Total Limit	100% Value 2023 Total Limit
Blanket Buildings	\$35,241,407	\$38,060,720
Blanket Personal Property	\$453,673	\$490,340
Blanket Business Income	\$603,930	\$603,930
Building #12 (Cargo Sort Bldg)	\$9,066,312 (not included in blanket)	\$9,791,617 (not included in blanket)
Building #21 (Airfield Lighting System)	\$2,021,111 (Property In the Open)	\$2,182,800 (Property In the Open)
Building #22 (Fuel Tank w/Fueling System)	\$379,000 (Property In the Open)	\$409,320 (Property In the Open)
Building #23 (Fencing)	\$666,667 (Property In the Open)	\$720,000 (Property In the Open)
BUILDING- INSURED TOTAL LIMIT	\$48,432,100	\$52,258,727

POL & EPL

No Changes

Aviation General Liability

	2022 Receipts	2023 Receipts
Tie Down and Hangaring	\$65,340	\$68,000
Landing Fees	\$11,500	\$12,000
Total	\$76,840	\$80,000

Inland Marine:

	2022 Total Limit	2023 Total Limit
5/12/22- Added 2Gravely Pro Turn mowers for \$12K each	\$2,172,185	\$2,196,185

Boiler and Machinery

No changes

Cyber

No Changes

Crime:

Includes Social Engineering Fraud Endorsement Limits of \$100K / \$2,500 retention

Auto:

Removed 11/11/22-2006 Chevy Tahoe

Environmental Liability:

Renewal

*01/01/2022 to 01/01/2024
 (24 mo. policy)

Total Premium:
 THIA Premium- \$7,258
 Hoosier Aviation Premium- \$3,629

	2021 Renewal Premium	2022 Renewal Premium	\$ increase/decrease	% increase/decrease
Worker's Compensation *	\$15,715.00	\$13,691.00	-\$2,024.00	-12.88%

Workers Comp:

* 10/26/2022-10/26/2023

	2021-2022	2022-2023
Class Code 8810	\$311,892	\$301,993
Class Code 7403	\$543,194	\$528,628
Class Code 8871	If Any	If Any
Experience Mod	0.79	0.75